



[Fiorella Giana](#)

Medal of Merit Under Age of 40

Born in Argentina, Fiorella Giana left the small cattle ranch where she grew up in 2001 to attend college in the United States. Immediately following graduation in Mining Engineering from Missouri University of Science and Technology in 2005, she joined Phelps Dodge (later acquired by Freeport-McMoRan Inc.) at Chino Mines in Bayard, New Mexico as an entry level Mine Engineer.

For the past decade, as a result of Giana's extraordinary combination of technical skill, leadership, commitment and quest for excellence, she has attained positions of progressively greater responsibility ascending the corporate ladder at a rapid pace. While working at Chino Mines, she was instrumental in the operation of the dispatch system, quickly becoming Senior Mine Engineer. Shortly after being transferred to Morenci in 2009 as a Senior Mine Engineer, Giana again demonstrated unparalleled ability and became the Chief Engineer. In her new role, she was pivotal in creating long-range mine plans to increase mine production and instituted "Technical Sessions" for the less experienced engineers. In 2014, Giana was named Mine Manager of Bagdad, a position rarely held by women. As Mine Manager, Giana now helps to develop and mentor future leadership.

Along with her meteoric rise within the Freeport-McMoRan organization, Giana is an active member of SME and is also involved with the Thunderbird International Consortia. When away from work, she most enjoys spending time with her husband, Cory Demieville, and her two young daughters, Alana and Cora, and somehow still finds time to participate in triathlons, mud runs in addition to pursuing new interest in woodworking.